| Strategic Area                                     | Strategic Objective  | Performance Measure                         | Unit of<br>Measure | 2015 | Baseline | Actual | Actual | Actual |
|--|--|---|--------------------|------|----------|--------|--------|--------|
|  |  |   |                    |      | 2016     | 2017   | 2018   | 2019   |
| 1.0 Student Achievement                            | 1.1 Instruction Curriculum<br>Master & 1.2 Increase<br>Student Success (College and<br>Career Readiness) | District CCRPI                              | #                  | 70.7 | 68.9     | 71     | 77     | 75     |
|  |  | SAT RDG/MATH                                | #                  | 943  | 968      | 1053   | 1055   | 1025   |
|  |  | ACT   | #                  | 20   | 21       | 22.3   | 21.5   | 20.1   |
|  |  | Graduation Rate: 4 Year                     | %                  | 84   | 87       | 87     | 93     | 96     |
|  |  | AP Exam Scores ≥ 3                          | %                  | 53   | 59       | 51     | 55     | 50     |
|  |  | K-8 EOG Proficient and Distinguished        | %                  | 38   | 31       | 36     | 43     | 46     |
|  |  | 9-12 EOC Proficient and Distinguished       | %                  | 34   | 36       | 32.5   | 41     | 44     |
|  |  | CTAE Pathway Completers                     | #                  | 84   | 136      | 134    | 129    | 93     |
|  | 1.3 Improve Professional<br>Learning   | Elementary School Teacher Growth Percentile | avg                | 49   | 40       | 52     | 51     | 44     |
|  |  | Middle School Teacher Growth Percentile     | avg                | 50   | 49       | 44     | 55     | 45     |
|  |  | High School Teacher Growth Percentile       | avg                | 39   | 45       | 41     | 47     | 47     |
| 2.0 Stakeholder<br>Satisfaction                    |  | School Climate Star Ratings                 |                    |      |          |        |        |        |
|  |  | Pike County Primary                         | #                  | 1    | 1        | 4      | 4      | 4      |
|  |  | Pike County Elementary                      | #                  | 4    | 4        | 5      | 4      | 4      |
|  |  | Pike County Middle                          | #                  | 4    | 4        | 4      | 4      | 4      |
|  |  | Pike County High                            | #                  | 4    | 4        | 4      | 4      | 4      |
| 3.0 Operational<br>Effectiveness and<br>Efficiency | 3.2 Effective Operational Processes  | Unrestricted Fund Balance                   | %                  | 0.27 | 1.07     | 1      | 2.6    | 8.8    |
|  |  | School Lunch Participation                  | %                  | 54   | 46       | 52     | 48     | 43     |
|  |  | Network up-time during school hours         | %                  |      |          |        | 98.82  | n/a*   |
|  |  | On time Bus Delivery                        | %                  | 98   | 96       | 98     | 98     | 98     |
|  | 3.3 Effective Personal Processes   | Teacher Retention                           | %                  | 91   | 90       | 88     | 93     | 90     |
|  |  | Certified Minority Teachers                 | #                  | 4    | 4        | 4      | 5      | 5      |