Pike County Schools Travel Regulations

Employees are permitted to request reimbursement for travel expenses incurred while on official business for the school district. The guidelines for such reimbursement are outlined below.

- All travel must be preauthorized by school or system administration.
- An Absence Request form must be completed in advance and submitted before departing for travel-.

Lodging

- Employees must travel a distance greater than 50 miles from their primary business location and they are away for more than twelve (12) hours to be eligible for overnight travel status and lodging reimbursement.
- The lodging rate allowable will generally be the available single occupancy rate unless a room is shared with another employee. Under no circumstances will reimbursement be allowed for higher costs associated with lodging for family members.
- Employees are required to use the Hotel/Motel Tax Exemption forms for all in-state travel. Forms are available from your school office or the Business Office.
- An itemized "paid" original copy of the lodging bill must be submitted for reimbursement. Room service meals must be shown as a separate meal cost, subject to the provisions below, and should not be included in the room charge.
- Lodging rentals obtained through vacation rental marketplaces such as Airbnb, HomeAway, and Vrbo are not considered commercial lodging facilities and should not be used while in travel status.

Meals Associated with Overnight Travel

- Employees must travel a distance greater than 50 miles from their primary business location to be eligible for overnight travel status.
- **Departure and arrival times** must be included on the Travel Reimbursement Request **(TRR)** form for meal reimbursement.
- Employees traveling overnight will be paid for the actual cost of meals not to exceed the per diem rates described in the table below. Also note that certain meals are allowed on the day of departure and the day of return according to the time departing and/or returning.
- Meals are reimbursed for actual meal cost (including tax and tip) not to exceed the following limits;

| Meals | Standard | Additional Requirements |
|-----------|----------|--|
| Breakfast | \$13.00 | Day of departure if leaving before 6 a.m. |
| Lunch | \$14.00 | Day of departure if leaving before 11 a.m. Day of return if arriving after 1:30 p.m. |
| Dinner | \$23.00 | Day of departure if leaving before 5:30 p.m. Day of return if arriving after 7:30 p.m. |
| Total | \$50.00 | |

^{*}Rates apply to all cities in Georgia.

Meals NOT Associated with Overnight Travel

- Employees who are required to travel in the normal course of their workday and do not stay overnight are generally not reimbursed for meals.
- However, employees may receive meal reimbursement under the following situations:
 - If the meal is an integral part of a meeting and the meeting continues during the meal then the meal is eligible for reimbursement. This condition does not apply if you leave the meeting premises.
 - Employees may be reimbursed for noon meals that are part of a-required registration fee.
 - Employees who travel over 30 miles from home or office and are away from home for more than thirteen (13) hours may receive meal reimbursement for the noon meal. In addition, if you depart prior to 6:30 a.m. then breakfast reimbursement is allowed and if you return later than 7:30 p.m. you are eligible for reimbursement for dinner.
- All meal reimbursements under the above provisions are subject to the same individual meal limits as described previously.

Mileage

- The mileage reimbursement rate is **0.625 cents per mile** as of June 15,2022 (subject to change by state travel regulation).
- Mileage is reimbursed for the number of miles to your destination according to the most direct, reasonable route as determined by online sources Google Maps or MapQuest from the home or office/school, whichever is closer.

Required Supporting Documentation for Reimbursement (to be submitted with TRR form)

| Expense | Required Documentation | |
|--------------|---|--|
| Registration | Paid receipt and copy of agenda | |
| Meals | Depart/arrive time on TRR; no receipts required; actual costs not to exceed | |
| | per diem rates | |
| Mileage | Street address of your destination. | |
| Lodging | Itemized "paid" original copy of bill | |
| Airfare | Itemized "paid" original copy of bill | |
| Car Rental | Itemized "paid" original copy of bill | |
| Other | "Paid" original receipt (i.e.—parking ticket/receipt) | |